# Club Mavk

## CLUB MARK STATUS FOR CROQUET

Guidance to help clubs become accredited with Croquet England (Silver Standard)

This guidance is designed to provide sources of information for any item in the Silver Standard accreditation requirements that a club would like to learn more about. It is NOT intended that it should all be studied but rather that it can be dipped in and out of and be a useful source of reference. Some of the links are to Croquet England's website and others are to external sites such as Sport England's Buddle (formerly known as Club Matters).

The sections and the numbering in this guidance are the same as that of the accreditation requirements so that it is easy to cross-reference.

To help get your club get started, we recommend that you use Sport England's <u>Club Health Check Tool</u>. This will show you what your club is already doing well and where there is room for improvement. Links are provided from this to lots of advice and guidance in <u>Sport England's Buddle</u> that will help guide you towards these accreditation requirements. We have also produced this guidance document with links to useful information for each section.

<u>Sport England's Code for Sports Governance - Tier 1</u> contains explanations of all those requirements that are marked 'Tier 1 requirement'.

Croquet England's <u>Building a Successful Croquet Club</u> has advice and links, ranging from selecting a site, providing lawns and facilities to business plans, funding, people required, recruitment, publicity, social activities and subscriptions.

The webinar series <u>Croquet England Webinars - YouTube</u> also has some useful information on Legal structures, Reaching new audiences, Pay and Play sessions, Lawn care and maintenance, Marketing your club and A conversation on diversity and inclusion.

Finally, Sport England has produced a 3 minute animated video <u>Principles of good governance (youtube.com)</u> which explains why having a well-run club is important.



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### Section 1: Club Structure and Management

Club Structure and Management	Evidence requirements	Advice and guidance
1.1 The Club is affiliated to the National Governing Body and its	Affiliation to Croquet England	Club affiliation Croquet England Club Affiliation
members are registered.	Club members are registered as standard associates of	Advice available from the Croquet England office or Individual
	Croquet England	Croquet England Associates
1.2 The Club has governing	The Club has appropriate governance documents, such as	Model constitutions for clubs <u>Information for Clubs (croquet.org.uk)</u>
documents in place and	a constitution, that clearly state the purpose of the club,	includes those suitable for CASC status and for Charitable
demonstrates how it is managed.	demonstrate how decisions are made and how it operates.	Incorporated Organisations (CIO).
	The Club can show that it has an inclusive and open	The constitution or other governing document should not have any
	approach to membership.	barriers to membership other than overall total number. The club
	. Frank and a second	and its members are welcoming to everyone within the local
		community. <u>Tier 1 requirement 1</u>
	The Club is governed by a committee that meets regularly	Minutes or notes of meetings, including decisions made, should be
	and decision making is recorded (minutes) and approved.	available for all members, on request if necessary. <u>Tier 1</u>
		requirement 2
1.3 All those involved in the	The Club can show that at least three of the people on	Tier 1 requirement 6
management of the Club	the committee are unrelated and not co-habiting.	
understand their roles and		
responsibilities and what is expected of them		
expected of them		
1.4 The Club has specific	The Club can show different classifications of	Membership classification and associated subscriptions should be
membership categories and	membership categories and its pricing policy.	clearly displayed on the club's website or noticeboard. Different
pricing policies as appropriate		categories of membership may take account of the club's catchment
		area, different playing times, employment status etc.



1.5 Financial procedures and	Budgeting, monitoring finances and financial planning is	Sport England provides advice on online banking, business planning,
practices	overseen by the Club's committee.	budgeting, managing costs and reserves and getting organised with
		finances at Managing Money and Planning ahead
	The Club can demonstrate that financial decision making	
	and processing transactions is not managed by one	Prevention of accidental errors as well as possible fraud or theft is
	person acting alone.	less likely if more than one person is involved in all financial
		decisions and transactions. <u>Tier 1 requirement 7</u>
1.6 Risk management, club	Identification of risks to the club's future and its	Identifying what could go wrong or what could prevent the club
resilience and management of	sustainability.	from meeting its core goals or purpose is the first step to ensuring
liabilities		its long-term future. <u>Tier 1 requirement 8.</u>
		A club should have sufficient level of reserves to cope with an
	Evidence that the club's resilience is considered when	unexpected loss of income or sudden expenditure.
	setting subscription rates.	
1.7 The Club's premises,	Displaying, or providing to members, certificates of	Croquet England's club insurance policy and some FAQs can be
activities, and coaches are	insurance, including the Croquet England Club Insurance	found at Insurance for Clubs (croquet.org.uk). All affiliated clubs
insured	Certificate.	should receive a certificate of insurance which should be displayed
		either as a paper copy on a noticeboard or a digital copy on the
	Copies of insurance of premises (if applicable) and	website. This page also gives guidance on seeking property
	property. (These are not covered by the Croquet England Club Insurance Policy)	insurance.
		All qualified coaches are recorded on Croquet England's database.
		Club secretaries can check this at <u>Coaches Referees Handicappers</u>
		(croquet.org.uk)
		All qualified coaches have professional indemnity insurance under
		Croquet England's insurance policy.



#### Section 2: Duty of Care and Welfare

Members, volunteers, and visitors all want to enjoy their croquet, and other activities, at the Club in a safe environment. The requirements in this section will help Clubs to take the steps needed to ensure that.

Duty of Care and Welfare	Evidence requirements	Advice and guidance
2.1 The Club ensures that all activities take place in a safe environment that complies with legal requirements	Guidance for safe play Examples of actions taken to ensure members are safe. First Aid kit Fire extinguishers or other fire prevention (if applicable)	Risk Assessments (croquet.org.uk) gives advice on what to consider and a basic template for safe play. Further advice is available from the HSE What to do to plan and manage low-risk, small-scale sports and activities: Leisure activities (hse.gov.uk)Details of what to do in an emergency should be clearly visible. Other actions may include signage, provision of handrails, stop boards etc.First Aid kits, fire extinguishers and fire blankets should be accessible, maintained and in date.HSE guidance for Amateur Sports Clubs – Guidance on running a safe sports club: Leisure activities (hse.gov.uk)
2.2 The Club has necessary provision in place for the safeguarding and welfare of its members (Child & Adults Safeguarding Policies that meet statutory requirements)	<ul> <li>Welfare and/or safeguarding policy and reporting procedures</li> <li>linked to Croquet England's policies.</li> <li>All members, including young people and parents / carers are made aware of these policies and procedures.</li> <li>Lead coaches and volunteers working in regulated activity are subject to a DBS check at enhanced level including a barred list check; other individuals in DBS eligible roles undertake an enhanced level DBS check (without a barred list check).</li> </ul>	Step by step guidance for safeguarding, links to videos and training courses and links to all Croquet England's Safeguarding Policies and Procedures can be found at <u>Welfare Matters - Croquet England</u> Croquet England keeps a list of coaches who register as licenced U18 coaches. Contact Croquet England at <u>office@croquetengland.org.uk</u> for details. Details of how to arrange DBS clearance can be found at <u>Welfare Matters - Croquet England</u>



2.3 Club Welfare (safeguarding) Officer	The club has appointed a Club Welfare/Safeguarding officer/s with a clearly defined role. It has informed Croquet England and ensured Croquet England has up to date contact details. The Club Welfare/Safeguarding Officer has completed the child and adult safeguarding training courses, required by Croquet England, within the last 3 years.	Club Welfare/Safeguarding Officer details in Croquet England database should match the details provided at the club or on its website. <u>View Group: Club Safeguarding</u> <u>Officer - Croquet England</u> Safeguarding training records held by Croquet England should be up to date. You can check with the Croquet England office.
2.4 There are clear systems to report, respond to and manage safeguarding concerns or allegations of poor practice or behaviour that arise	The Club knows how to recognise, respond to, record and report safeguarding concerns raised within the Club.	Step by step guidance for safeguarding, links to videos and training courses and links to all Croquet England's Safeguarding Policies and Procedures can be found at <u>Welfare Matters - Croquet England</u>
	Where poor behaviour or poor practice is identified the club has a mechanism to deal with it, in the first instance.	The club should have a Code of Conduct and some rules on how it will deal with poor behaviour or poor practice. Croquet England's <u>Codes of Conduct</u> may be adopted or adapted.
2.5 Coaches, volunteers and Club Welfare Officers receive an induction which includes information about safeguarding responsibilities, policies and procedures.	The contact details of the Club Welfare/Safeguarding Officer are clearly displayed at the club (if it has permanent facilities) and are readily available to all members via its website, newsletter or other communication methods.	A Club Welfare Officer poster template is available at <u>Downloads and Forms (croquet.org.uk)</u> <u>Safeguarding Introduction - Croquet England</u> includes a
	Evidence of communication of safeguarding information to all coaches, volunteers and other members and the parents / carers of U18s and 'at risk' adults. All club members have an awareness of the safeguarding policies and how to raise any concerns they may have.	link to a free child safeguarding course that is highly recommended.



#### **Section 3: Playing Facilities and Coaching Programme**

What playing facilities and opportunities is your Club providing, when are you providing them, how are you delivering them and by whom?

Most people have many competing claims on their time. They want opportunities that are fun, sociable, convenient and competitive. They want to be able to progress in the sport to whatever is their desired level of achievement. Croquet competes with other leisure and family commitments and so the playing timetable and coaching programme need to be flexible if people are to keep coming back.

Playing Facilities and Coaching	Evidence requirements	Advice and guidance
Programme		
3.1 Playing facilities and equipment	One or more croquet courts of at least half-size, with short, mown grass that is reasonably flat and maintained to a standard to ensure safe play. Hoops and balls should be approved by Croquet England for club play. Club mallets should be available for beginners and visitors.	Advice on Croquet Lawns: Their construction, maintenance and development is available at <u>Information for Clubs</u> (croquet.org.uk) See <u>Equipment Specifications and Maintenance</u> (croquet.org.uk) for technical information and <u>Shop -</u> <u>Croquet England</u> for further information on playing equipment.
3.2 The Club provides a suitable coaching and playing programme(s)	The Club coaching and playing programmes provide opportunities for players of all levels of ability. The club participates in team events in local, Federation or National leagues.	See Coaching (croquet.org.uk) for a wide range of information about coaching croquet.UK Coaching has a wealth of information for all sports coaches. Some of this is freely available and some requires a subscription.National Inter-Club Events (croquet.org.uk) of abilities in both AC and GC.



3.3 Where appropriate, and in partnership with Croquet England, the Club offers development pathways for all talented players	The Club can show how it recognises and provides support to individuals who show potential or who want to develop. The club has a Level 1 Player Pathway facilitator.	The <u>Croquet Academies</u> offer a full range of courses to develop croquet skills. <u>Croquet England's Player Pathway is in development – links</u> will be provided as soon as available. A merit award scheme is designed to encourage player development <u>Merit Award Scheme (croquet.org.uk)</u> <u>Coaching Resources (croquet.org.uk)</u> provide manuals for coaching AC and GC along with many other resources.
3.4 The playing/coaching programme is regularly reviewed to ensure it continues to meet the needs of members and delivery is of a high quality	Evidence of engaging with members to review their satisfaction.	Advice on understanding and communicating with your members can be found <u>here.</u>
3.5 The Club actively welcomes and encourages new members and delivers sessions appropriate to their ability	Evidence of sessions for new members and delivery of sessions appropriate for beginners.	The rules of garden croquet are explained <u>here</u> Ideas for <u>Fun games on a Croquet Lawn</u> to use as part of coaching sessions or for Open Days, corporate events etc. Further coaching resources are available at <u>AC and GC</u> <u>coaching resources</u>
3.6 The Club ensures all coaches are appropriately qualified and meet minimum standards as set by Croquet England.	Evidence of encouragement for active coaches to become qualified coaches or engagement with other clubs/academies to provide shared coaching.	See <u>Coaching (croquet.org.uk)</u> for how to become a coach and how to upgrade coaching qualifications.
3.7 Coaches, volunteers, Club Welfare Officers and all those involved in delivery of suitable activity / playing programme understand their roles,	People in the various roles can explain their roles, responsibilities and expected standards of behaviour.	Croquet England's Codes of Conduct is a useful starting point on behaviour <u>Governance Matters - Croquet England</u> . UK Coaching's <u>Code of Practice for Sports Coaches</u> is recommended reading.



responsibilities and expected		The role of club welfare officer can be found at Club
standards of behaviour.		Welfare Officers - Croquet England
3.8 Those involved in the delivery of the playing programme are provided with support and participate in training and development.		See <u>Coaching (croquet.org.uk)</u> for how to become a coach and how to upgrade coaching qualifications.
3.9 Assignment of handicaps	A club handicapper is appointed to assign handicaps to all members who have been with the club for 12 months or more, or arrangements made with the Federation handicapper to do this.	Details about the handicapping system are given in <u>Principles and Overview of Croquet Handicapping</u> The role of handicappers is explained in <u>Managing the</u> <u>Handicap System (croquet.org.uk)</u>
3.10 The Club has a vision for its development.	The Club can show it has discussed, within its committee and with its members, ways to develop and improve the club and it has some actions planned.	A great deal of information is available on <u>Develop and</u> <u>grow   Buddle</u> , including the importance of planning and creating a development plan, both of which have links to further information. <u>Marketing strategy   Buddle</u> helps clarify what you offer, what you want to achieve and how you get there. Some croquet specific resources are given in <u>Build a</u> <u>Successful Croquet Club</u>



#### Section 4: Knowing your Club and Community

Having a friendly, welcoming and sociable club is one of the most important factors in being a club member. This is crucial in retaining members as well as making new members feel welcome. Your club also needs to be known in your area. Word of mouth and personal recommendation are the most frequent ways new members find out about croquet.

This is also about recognition of all the people who make playing croquet possible, particularly all those volunteers who help the club run, and keeping your existing members happy.

Knowing your Club and Community	Evidence requirements	Advice and guidance
4.1 The Club engages with and	The Club recognises and regularly thanks the contribution of	Contributions can be recognised publicly, e.g. at the AGM
demonstrates an awareness and	coaches, volunteers, instructors, club officers and Club Welfare	or in club newsletter, and privately with thank you emails.
appreciation of who its current	Officer(s).	
members, volunteers, coaches, and		Top tips for retaining volunteers can be found <u>here</u>
club officers are.		
4.2 The Club creates an inclusive and	The Club has information specifically for new members as part	A major report on Improving Inclusivity and Diversity in
welcoming environment for all	of induction; this can be in a range of formats.	Croquet has many ideas that clubs can implement.
members at all levels.		
	The Club welcomes and encourages new members from all	Some 'Welcome' templates in different languages can be
	sectors of the community and uses appropriate methods of	downloaded from Downloads and Forms (croquet.org.uk)
	communication to engage different sectors.	(at the very bottom of the page)
		Being inclusive   Buddle explains how to diversify your offer, improve accessibility, creating an inclusive culture and communicating with different groups.
4.3 The Club proactively encourages	The Club assigns an appointed person for new member	
new members and manages the	enquiries.	
process for waiting lists where this		
applies	The Club has due process in place for waiting lists (if operating	
	at full capacity) and communicates these as required.	



4.4 The Club actively engages with	The Club can show ongoing communications with members e.g.	Tier 1 requirement 5 People who know your club well can
its members	newsletters, website, social media etc.	communicate more effectively and are more likely to want
		to get involved.
		Advice on understanding and engaging with your
		participants can be found <u>here</u>
4.5 Retention of members is	The club examines the retention figures of new members into	Some advice on retention can be found in <u>Planning for</u>
essential for the long-term survival	their 2 <sup>nd</sup> and 3 <sup>rd</sup> year and discusses ways to improve retention.	Recruitment and Retention (croquet.org.uk)
of the club	Club can demonstrate activities aimed at retention of members.	
4.6 Engagement with the wider	Evidence of using the press, social media, posters or other	Communications   Buddle has tips and guidance on the
community	methods to let the wider community know where your club is	best ways to keep people informed and how to engage
	and what it does.	with different audiences.
	Holding Open Days that are widely advertised in the local community.	Social media   Buddle contains a lot of advice on using social media to connect with members, and the wider community.

